



Health Services
LOS ANGELES COUNTY

**Los Angeles County
Board of Supervisors**

Gloria Molina
First District

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Second District

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Third District

Don Knabe
Fourth District

Michael D. Antonovich
Fifth District

November 14, 2006

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

**APPROVAL OF AMENDMENT FOR TEMPORARY MEDICAL
PERSONNEL SERVICES AGREEMENT**

(All Districts) (3 Votes)

IT IS RECOMMENDED THAT YOUR BOARD:

Approve and delegate authority to the Director of Health Services, or his designee, to offer and sign Amendments, substantially similar to Exhibit I, to the Temporary Medical Personnel Services Agreements, to add new service categories, Electroencephalogram (EEG) equipment, on-call services for Nuclear Medicine, Ultrasound, and EEG Technician services, and Psychiatric Social Worker (PSW) I and II, at the rate of payment specified in Attachment C, effective upon the date of Board approval through June 30, 2008.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTIONS:

In approving the recommended actions, the Board is instructing the Director of Health Services, or his designee, to sign amendments to the Temporary Medical Personnel (TMP) Services Agreements to add the provision of EEG equipment at County's request at a flat rate of \$50.00 per procedure, on-call services at the fixed rate of \$3.25 per hour, Psychiatric Social Worker (PSW) I at a fixed rate of \$47.22 per hour and PSW II at a fixed rate of \$54.10 per hour to be provided to Department of Health Services (DHS or Department) facilities.

Rancho Los Amigos National Rehabilitation Center's (RLANRC) EEG equipment often requires repairs which are costly and cause delays in the performance of EEG diagnostics exams. Currently, RLANRC has no alternative to provide certain diagnostic tests when the EEG equipment is not working. Under the recommended amendment, registries that provide EEG technicians would also provide the necessary EEG equipment, if required.

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Mediscan Diagnostic Services (Mediscan) currently provides EEG technician services at RLANRC and will provide the EEG equipment at a fixed rate of \$50 per procedure. The provision of EEG equipment by the registries would eliminate delays in diagnostic testing and the need for patient rescheduling caused by equipment breakdown.

In addition, RLANRC is also requesting to add on-call services for Nuclear Medicine, Ultrasound, and EEG Technician services. On-Call is defined as off-site availability by pager and/or telephone, according to a pre-determined schedule between Contractor and the County Facility. Contractor shall respond to such page and/or telephone call within five minutes and ensure that requested personnel arrive at the requesting County facility within 30 minutes of the acknowledged request from the County Facility's Director or his/her authorized designee. These services had been previously included in the prior standard agreements for temporary medical personnel services, but were inadvertently omitted from the standard agreements approved by your Board on June 21, 2005. RLANRC has very limited options in this area and on-call services would give RLANRC greater scheduling flexibility.

Olive View-UCLA (OVMC) is requesting to amend the TMP services contract to add PSW I and PSW II personnel. OVMC recently opened an additional Psychiatric Unit. Currently OVMC is not sufficiently staffed to support the needs of the new Psychiatric Unit. OVMC's need is temporary until positions are allocated.

FISCAL IMPACT/FINANCING:

The estimated annual net County cost for the use of the EEG equipment and on-call services is \$7,500 (EEG equipment \$1,500, and on-call services \$6,000) and \$112,961 for PSW personnel. Funding is included in the Fiscal Year 2006-2007 Final Budget and will be requested in future fiscal years.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS:

For a number of years, the County has contracted with Board-approved registry agencies for the provision of as-needed and part-time medical personnel services to address critical staffing shortages, peak workloads, unexpected emergencies, and vacation coverage at DHS facilities.

On December 21, 1998, the County contracted with registries for the provision of certain temporary medical personnel services at DHS facilities.

On December 19, 2000, the Board approved form renewal agreements with existing contractors through June 30, 2003.

On June 17, 2003, the Board approved one-year extension amendments effective July 1, 2003 through June 30, 2004.

On April 27, 2004 and May 11, 2004, the Board approved two amendments: one to add the service categories of Pharmacist and Pharmacy Intern as service categories, and the second to add Respiratory Care technicians services through June 30, 2007.

On June 21, 2005, the Board approved a new standard agreement effective July 1, 2005 through June 30, 2008.

On December 20, 2005, the Board approved an Amendment to add two new services, Pharmacy Manager and Phlebotomist.

After canvassing DHS facilities that utilize EEG technician personnel through registries, it was determined that at this time, RLANRC is the only facility that does not have consistently operational EEG equipment on site to perform routine EEG diagnostic exams. If necessary, other DHS facilities may also receive these services.

At this time, Mediscan is the only TMP registry that has the capability to provide both EEG technicians and EEG equipment.

TMP services will continue to be utilized only for the most critical DHS facilities functions which County employees and County re-employment list personnel are unable to provide.

Attachments A, B, and C provide additional information.

County Counsel has approved the Amendment (Exhibit I) as to use and form.

CONTRACTING PROCESS:

The Department has delegated authority to add new registries as needed, but the Department does not have delegated authority to add new service categories without returning to the Board for approval.

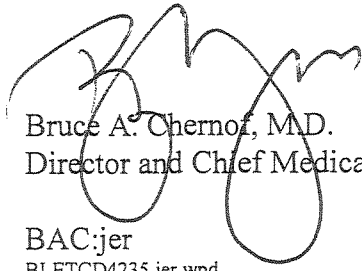
IMPACT ON CURRENT SERVICES (OR PROJECTS):

Approval of the recommended actions will ensure the availability of necessary EEG equipment, on-call services and PSW personnel.

The Honorable Board of Supervisors
November 14, 2006
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When approved, this Department requires three signed copies of the Board's action.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Bruce A. Chernof', is written over the printed name and title.

Bruce A. Chernof, M.D.
Director and Chief Medical Officer

BAC:jer
BLETCD4235.jer.wpd

Attachments (4)

c: Chief Administrative Officer
County Counsel
Executive Officer, Board of Supervisors

SUMMARY OF AMENDMENT

1. TYPE OF SERVICES:

Provision of Electroencephalogram (EEG) equipment, Psychiatric Social Worker (PSW) personnel and on-call services for Nuclear Medicine, Ultrasound, and EEG Technician services.

2. TERM:

The Amendment becomes effective upon Board approval through June 30, 2008.

3. FINANCIAL INFORMATION:

The estimated annual net County cost for the use of the EEG equipment and on-call services is \$7,500 (EEG equipment \$1,500, and on-call services \$6,000), effective upon Board approval through June 30, 2008.

The estimated annual net County cost for PSW I and PSW II personnel is \$112,961, effective upon Board approval through June 30, 2008.

Funding is included in the Fiscal Year 2006-2007 Final Budget and will be requested in future fiscal years.

4. PROGRAM INFORMATION:

Temporary medical personnel services and provision of EEG equipment, on-call services for Nuclear Medicine, Ultrasound, and EEG Technician services and PSW I & II.

5. ACCOUNTABILITY FOR MONITORING:

The administrators and medical directors at DHS facilities where services are provided will continue to monitor the contractors' performance.

6. Approvals:

Health Services Administration: Sharon Grigsby, Chief Network Officer

Contracts and Grants Division: Cara O'Neill, Chief

County Counsel (approval as to form): Sharon A. Reichman, Principal Deputy County Counsel

**TEMPORARY MEDICAL PERSONNEL SERVICES
CURRENT CONTRACTORS**

	CONTRACTORS	CONTRACT NO.	EFFECTIVE DATE	EXPIRATION DATE
1.	Asereth Medical Services	H-700265-1	4-27-2004	6-30-2007
2.	Associated Health Care Professionals	H-701361	7-1-2005	6-30-2008
3.	Cardinal Health	H-701833-1	7-1-2005	6-30-2008
4.	CareMed Staffing Co., Inc.	H-700563	9-2-2004	6-30-2007
5.	Complete Therapy Services	H-701359-1	7-1-2005	6-30-2008
6.	Cross Country Tracvorks, Inc. dba Cross Country Staffing	H-701483	7-1-2005	6-30-2008
7.	Echo Tech Imaging	H-701363-1	12-20-2005	6-30-2008
8.	Golden Imaging	H-701868	7-1-2005	6-30-2008
9.	Mediscan Diagnostic Services	H-701397-1	7-1-2005	6-30-2008
10.	Mediscan Nursing Staffing, Inc.	H-700576	9-2-2004	6-30-2007
11.	Neonatal Respiratory Team	H-700839	2-1-2005	6-30-2008
12.	Neurotrace	H-701421	7-1-2005	6-30-2008
13.	Nurse Connection	H-701812-1	7-1-2005	6-30-2008
14.	Professional Respiratory Network, Inc.	H-701679-1	7-1-2005	6-30-2008
15.	Reliable Health Care Services	H-701360	7-1-2005	6-30-2008
16.	RTP/PRN, LLC	H-701844	7-1-2005	6-30-2008
17.	Pridestaff, Inc., dba RX Relief, Inc.	H-212003-5	1-1-2001	6-30-2007
18.	Siracusa Enterprises, Inc., dba Quality Imaging, Inc.	H-701398-1	12-20-2005	6-30-2008
19.	STAT Registry Service	H-700573	9-2-2004	6-30-2007
20.	Synaptic Technologies	H-701420-1	7-1-2005	6-30-2008
21.	The Registry Network, Inc., dba RTS/Medi-Temps	H-211940-4	1-1-2001	6-30-2007
22.	USC Radiology Associates	H-701680-1	7-1-2005	6-30-2008
23.	X-PRT Medical Imaging	H-701362-1	7-1-2005	6-30-2008

PROPOSED RATES

Electroencephalogram (EEG) Equipment	\$50.00 Per Procedure
Psychiatric Social Worker I	\$47.22 Per Hour
Psychiatric Social Worker II	\$54.10 Per Hour
On-Call Services (For EEG Technician, Nuclear Medicine and Ultrasound Services Only)	\$3.25 Per Hour

EXHIBIT I

Contract No. _____

TEMPORARY MEDICAL PERSONNEL SERVICES AGREEMENT

AMENDMENT NO. ____

THIS AMENDMENT is made and entered into this _____ day
of _____, 2006,

by and between COUNTY OF LOS ANGELES (hereafter
"County").

and _____
(hereafter "Contractor").

WHEREAS, reference is made to that certain document entitled
"TEMPORARY MEDICAL PERSONNEL SERVICES AGREEMENT", dated
_____, and further identified as County Agreement No.
H-_____, and any amendments thereto (all hereafter
referred to as "Agreement"; and

WHEREAS, Medical Facility shall retain professional and
administrative responsibility for the services provided under
this Agreement; and

WHEREAS, Agreement provides that changes may be made in the
form of a written amendment which is formally approved and
executed by both parties.

NOW THEREFORE, the parties hereby agrees as follows:

1. This Amendment shall become effective upon the date of
Board approval and shall continue in full force and effect to and
including June 30, 2008.

2. Paragraph 2, "DESCRIPTION OF SERVICES", of Agreement shall be deleted in its entirety, and shall read as follows:

"2. DESCRIPTION OF SERVICES: Contractor agrees to provide County Facilities, upon request and qualification by County Facility, with the temporary or as-needed, intermittent personnel services as described in the following Exhibits, attached hereto and incorporated herein by reference:

- A-1 Audiology, Occupational Therapy, Physical Therapy, Recreation Therapy and Speech Pathology Personnel Services
- A-2 Neurology Testing Personnel Services
- A-3 Radiologic Personnel and On-Call Services
- A-4 Respiratory Care Personnel Services
- A-5-2 Autopsy Technician, Cardiac Electro-diagnostic Technician, Dental Assistant, Electroencephalogram Equipment, Electroencephalograph Technician, Mortuary Technician/Aid, Radiation Oncology Physicist, Renal Dialysis Equipment Technician, Pharmacy Manager, Pharmacist, Pharmacist Intern, Pharmacist Technician, Pharmacy Helper and On-Call Personnel Services

A-6 Mobile Lithotripsy Personnel Services

A-7 Phlebotomy Service Supervisor, Phlebotomy
Technician I, and Phlebotomy Technician II
Personnel Services

A-8 Psychiatric Social Worker I and II Personnel
Services."

3. That Paragraph 16, "PROHIBITION AGAINST ASSIGNMENT AND
DELEGATION", in the Additional Provisions shall be amended
to read as follows:

"16. PROHIBITION AGAINST ASSIGNMENT AND DELEGATION:

A. Contractor shall not assign its rights or delegate
its duties under Agreement, or both, whether in whole or in
part, without the prior written consent of County, in its
discretion, and any attempted assignment or delegation
without such consent shall be null and void. For purposes
of this paragraph, County consent shall require a written
amendment to the Agreement, which is formally approved and
executed by the parties. Any payments by County to any
approved delegate or assignee on any claim under the
Agreement shall be deductible, at County's sole discretion,
against the claims which Contractor may have against County.

B. Shareholders, partners, members, or other equity
holders of Contractor may transfer, sell, exchange, assign,

or divest themselves of any interest they may have therein. However, in the event any such sale, transfer, exchange, assignment, or divestment is affected in such a way as to give majority control of Contractor to any person(s), corporation, partnership, or legal entity other than the majority controlling interest therein at the time of execution of the Agreement, such disposition is an assignment requiring the prior written consent of County in accordance with applicable provisions of this Agreement.

C. Any assumption, assignment, delegation, or takeover of any of Contractor's duties, responsibilities, obligations, or performance of same by any entity other than Contractor, whether through assignment, subcontract, delegation, merger, buyout, or any other mechanism, with or without consideration for any reason whatsoever without County's express prior written approval, shall be a material breach of the Agreement which may result in the termination of the Agreement. In the event of such termination, County shall be entitled to pursue the same remedies against Contractor as it could pursue in the event of default by Contractor."

4. Exhibit B-1 "BILLING, PAYMENT AND SCHEDULE OF RATES", shall be revised and replaced in its entirety, as set forth in Exhibit B-2, attached hereto and incorporated herein by reference. Any reference to Exhibit B-1 in the Agreement shall now be deemed to reference Exhibit B-2.

5. Except for the changes set forth hereinabove, the wording of Agreement shall not be changed in any respect by this Amendment.

IN WITNESS WHEREOF, the Board of Supervisors of the County of Los Angeles has caused this Amendment to be subscribed by its

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Director of Health Services and Contractor has caused this
Amendment to be subscribed in its behalf by its duly authorized
officers, the day, month, and year first above written.

COUNTY OF LOS ANGELES

By _____
Bruce A. Chernof, M.D.
Director and Chief Medical Officer

Contractor

By _____
Signature

Printed Name

Title

Date

(AFFIX CORPORATE SEAL)

APPROVED AS TO FORM
BY THE OFFICE OF THE COUNTY COUNSEL

APPROVED AS TO CONTRACT
ADMINISTRATION:

Department of Health Services

By _____
Cara O'Neill, Chief
Contracts and Grants Division

AMENDCD4236.JER
9/19/06

EXHIBIT B-2

BILLING, PAYMENT AND SCHEDULE OF RATES

(Audiology, Occupational Therapy, Physical Therapy, Recreation Therapy, Speech Pathology, Neurological Testing, Radiologic, Respiratory Care, Autopsy Technician, Cardiac Electro-diagnostic Technician, Dental Assistant, Electroencephalogram Equipment, Electroencephalograph Technician, Mortuary Technician/Aid, Radiation Oncology Physicist, Renal Dialysis Equipment Technician, Pharmacist Manager, Pharmacist, Pharmacist Intern, Pharmacist Technician, Pharmacy Helper, Mobile Lithotripsy, Phlebotomists and Psychiatric Social Worker Personnel Services)

1. BILLING AND PAYMENT: Contractor shall bill County every two (2) weeks in arrears, in accordance with the terms, conditions and rates set forth below. All billings shall clearly reflect and provide reasonable detail of the services for which claim is made, including, but not limited to, type of services provided (e.g., critical care, neonatal care, etc.), name of the person who provided services, date and hours worked, hourly rate, and any other charges or credits, as set forth in this Agreement.

Billings shall be made and forwarded to the appropriate County Facility and to the attention of the Expenditure Management Division every two (2) weeks. Upon receipt of a complete and correct billing, County shall pay Contractor within thirty (30) working days. Incorrect and/or discrepant billings, as determined by County, will be returned to Contractor for correction before payment is made.

2. PER DIEM PERSONNEL:

A. Definitions: For purposes of this Exhibit, "per diem personnel" shall mean those Contractor-referred personnel assigned to a County facility to provide services on a single shift on a single day. A "single shift" shall mean either an eight (8) hour shift, ten (10) hour shift or a twelve (12) hour shift, depending on the shift scheduled by the County facility. Additionally, as used in this Agreement, the term "single day shift" shall refer to a insert # of hours shift worked between the hours of _____ and _____. A "single swing shift" shall refer to a insert # of hours shift worked between the hours of _____ and _____.

B. Per Diem Personnel Overtime: For Contractor-referred personnel assigned on a per diem basis, County shall pay overtime pay at one and one-half (1.5) times the hourly rates set forth herein for the first four (4) hours worked in excess of eight (8) hours per day, or for the first four (4) hours worked in excess of ten (10) hours per day, or for the first four (4) hours worked in excess of twelve (12) hours per day, depending on the shift scheduled by County. County shall pay two (2.0) times the hourly rate for all hours worked in excess of twelve (12) hours for those personnel assigned to an eight (8) hour shift or worked in excess of fourteen (14) hours for those personnel assigned to a ten (10) hour shift, or worked in excess of

sixteen (16) hours for those personnel assigned to a twelve (12) hour shift.

Overtime shall not be worked in less than fifteen (15) minute increments and may not be billed for less than fifteen (15) minute increments. A fifteen (15) minute pay increment will be paid after eight (8) minutes of work are performed in a given fifteen (15) minute increment.

3. WEEKLY PERSONNEL:

A. Definitions: For purposes of this Exhibit, "Weekly Personnel" shall mean those Contractor-referred personnel assigned to a County facility on a weekly basis. A "weekly basis" shall mean a forty (40) hour work week comprised of five (5) consecutive days, eight (8) hours per day.

B. Weekly Personnel Overtime: For Contractor-referred personnel assigned on a weekly basis, County shall pay overtime pay at one and one-half (1.5) times the hourly rates set forth herein for the first eight (8) hours worked in excess of forty (40) hours per week on condition that the eight (8) hours are worked on the sixth (6th) consecutive day of work in a workweek. County shall pay two (2.0) times the hourly rate for all hours worked in excess of eight (8) hours on the sixth (6th) consecutive day of work in a workweek.

Overtime shall not be worked in less than fifteen (15) minute increments and may not be billed for less than

fifteen (15) minute increments. A fifteen (15) minute pay increment will be paid after eight (8) minutes of work are performed in a given fifteen (15) minute increment.

C. Call-Back Services: Contractor-referred personnel assigned on a weekly basis, who are called back at any time during the week by County Facility, shall be billed at one and one-half (1.5) times the hourly rate only for those hours worked in excess of forty (40) hours. Call-back services lasting less than one (1) hour shall be billed at one (1) hour.

D. On-Call Services: "On-Call" is defined as off-site availability by pager and/or telephone, according to a pre-determined schedule between Contractor and the County Facility. If called in, the rates revert to the rates for scheduled nuclear medicine, ultrasound or EEG technicians services identified in Exhibit B-2. Contractor shall respond to such page and/or telephone call within fifteen (15) minutes and ensure that the requested Nuclear Medicine, Ultrasound or EEG Technician personnel arrive at the County Facility as requested by the Facility's Director or his/her authorized designee.

There shall be no guaranteed minimum number of hours of work for Contractor's Nuclear Medicine, Ultrasound or EEG Technician personnel.

4. MODIFICATION OF PERSONNEL STATUS: Contractor shall be permitted to modify the personnel status of personnel assigned to a County Facility subsequent to their assignment. However, personnel initially provided by Contractor on a "per diem" basis shall be billed and reimbursed as such even if scheduling changes initiated by the Contractor after the initial provision of the personnel result in such personnel being assigned to a County Facility on a weekly basis.

5. HOLIDAYS: Only the County holidays (from shift start on or after 7:00 a.m., on the morning of the holiday and ending on or before 7:00 a.m., the following day) listed below shall be billed at one and one-half (1.5) times the hourly rate.

New Year's Day*

Fourth of July

Memorial Day

Labor Day

Thanksgiving Day

Christmas Day**

No other holidays, whether recognized or created by the State, federal or County governments(s) during the term of this Agreement shall be considered County holidays.

*The official County holiday for New Year's Day for Calendar Year 2007 shall be January 1, 2007.

**The official County holiday for Christmas Day for Calendar Year 2006 shall be December 25, 2006.

6. GENERAL CONDITIONS:

A. County Facility shall request Contractors' personnel via FAX (or facsimile) on a County provided form substantially similar to Attachment I, attached hereto. Contractor shall provide, via return County facsimile form at least one (1) hour prior to start of assignment, a written verification to County Facility stating the following:

1) The classification of Contractor-referred staff requested by the County Facility, including a specific person's name in those cases where County Facility specifically requests an identifiable person.

2) The day, time and shift to be worked by each Contractor-referred staff, including the number of hours the person will be working (i.e., an eight (8), ten (10) or twelve (12) hour shift. Weekly personnel shall be identified as such; and

3) The name of Contractor's personnel taking the County Facility's request.

B. Contractor shall provide, for each employee presenting to County Facility for the first time, proof of the following: certifications/licenses, health clearances, background checks or assessments, in accordance with the provisions of this Agreement or any additional requirements of County Facility.

C. For per-diem staffing (i.e., non-traveler personnel) County Facility may change or cancel any request without incurring any financial liability upon providing Contractor with at least two (2) hours prior notice. In the event County Facility changes or cancels an order with less than two (2) hours prior notice, County Facility shall pay Contractor an amount equivalent to four (4) hours of service.

If County facility requests personnel less than two (2) hours before the start of a shift, then County Facility shall be liable for the whole daily rate, provided the individual referred by Contractor arrives within two (2) hours of shift start. If the individual arrives later than two (2) hours of shift start, County Facility shall pay Contractor only for the actual hours (rounded up to the nearest hour) worked.

If County Facility requests personnel after a shift has commenced and the individual arrives within two (2) hours of the time County Facility placed the request with Contractor, then County Facility shall be liable for the time worked plus an additional two (2) hours. If the individual arrives after the two (2) hour time limit referenced above, then County Facility shall be liable only for the actual hours worked.

7. CONTRACTOR PROVIDED EQUIPMENT: Upon County Facility request, Contractor shall provide for use by its Electroencephalograph (EEG) Technician, EEG equipment necessary for the provision of EEG diagnostic services when any one of the following conditions exist, as determined by the County:

- A. County-owned equipment necessary for such treatment is malfunctioning.
- B. County-owned equipment necessary for such treatment is otherwise in use, or not available.
- C. Special medical needs of the patient require equipment not owned by County.

Contractor shall not be required to provide such equipment if same is unavailable to Contractor and if Contractor so notifies County Facility at the time County Facility's request is made. In the event Contractor is requested to, and does, provide equipment with its personnel for use in providing treatment, County shall pay Contractor the rate set forth therefore in this Exhibit "B-2".

Contractor may store its EEG equipment and supplies at a County Facility, providing storage space is available. For all Contractor provided EEG equipment, Contractor shall maintain and store EEG equipment and supplies in accordance with the Joint Commission on the Accreditation of Healthcare Organizations (hereafter "JCAHO"), Occupational Safety and Health

Administration (hereafter "OSHA"), and Title 22 standards, and the County Facility's policies and procedures. Contractor shall provide a copy of Contractor's policies and procedures for the maintenance and storage of its EEG equipment and supplies to the County Facility for review and approval prior to the provision of services at the County Facility.

Each year, Contractor shall provide County Facility with an annual preventive maintenance schedule for the EEG equipment covered under this Agreement. Contractor shall include, as part of such annual preventative maintenance, requirements established by the County Facility for specific EEG equipment. In any event, Contractor shall ensure that Electroencephalograph equipment is maintained to minimum regulatory compliance standards.

8. HOURLY RATES: Contractor's rates for the services provided under this Agreement may be, upon mutual agreement between Contractor and County, less than, but shall not exceed the following:

<u>Exhibit A-1 Services</u>	<u>*Maximum Hourly Rates</u>
Licensed Audiologist	\$51.50
Audiology Assistant	\$37.08
Licensed Occupational Therapist	\$51.50
Certified Occupational Therapy Assistant	\$37.08
Licensed Physical Therapist	\$51.50
Licensed Physical Therapy Assistant	\$37.08
Licensed Speech Pathologist	\$51.50

Recreation Therapist	\$51.50
Recreation Therapy Assistant	\$37.08
Rehabilitation Therapy Tech/Aide	\$25.75

Exhibit A-2 Services

Rate Per Study

Neurological Study Services
(Neurological Testing)

EEG/EP Procedures (Routine)	\$103.00 per study
- for 40 to 50 studies/mo.	\$128.75 per study
- for 1 to 39 studies/mo.	\$154.50 per study
EEG Procedures (Neonatal/NICU) - month	\$144.20 per study
- for 40 to 50 studies/mo.	for 51 plus studies \$169.95 per study
- for 1 to 39 studies/mo.	\$195.70 per study

Extended Studies

EEG/EP Procedures (Prolonged - 1 Hr. Additional)	\$144 per study
EEG/EP Procedures (Prolonged - 2 Hr. Additional)	\$118.40 per study
EEG/EP Procedures (STAT/On Call)	\$231.75 per study
EEG/EP Procedures (STAT/On Call 1 Hr. Additional)	\$272.95 per study
EEG/EP Procedures (STAT/On Call 2 Hr. Additional)	\$314.15 per study
No Show/No Call Patients (5 month Maximum)	\$ 36.05 per study

Minimum number of studies scheduled per day is three (3), if less than three (3), there is a charge of \$70 for each study not performed but scheduled.

EEG/EP Procedures	
Electromyography (EMG) all	\$200.85 per study
Nerve Conduction Velocity Study (NCV)	\$200.85 per study

Exhibit A-3 Services

Maximum Hourly Rate

Angiography Services	\$51.50
Computed Tomography Services	\$51.50

Echocardiography (Pediatric or Adult)	\$51.50
General Radiology (X-Ray) Services)	\$36.05
Mammography Services	\$51.50
Nuclear Medicine Services	\$51.50
Radiation Therapy Services	\$51.50
Ultrasound Services	\$51.50
On-Call Services - (For Nuclear Medicine and Ultrasound Services Only)	\$3.25

<u>Exhibit A-4 Services</u>	<u>Maximum Hourly Rate</u>
Respiratory Care Practitioners (RCP II)	\$51.00
Respiratory Care Practitioners (RCP I)	\$42.00
Pediatric/Neonatal Care Services	\$48.25
Interim Permittee	\$38.00

<u>Exhibit A-5-2 Services</u>	<u>Maximum Hourly Rate</u>
Autopsy Technician	\$28.84
Cardiac Electro-diagnostic (ECG) Technician	\$26.78
Dental Assistant	\$20.60
Electroencephalograph (EEG) Tech.	\$26.78
Electroencephalogram (EEG) Equipment	\$50.00 Per Procedure
Mortuary Technician/AID	\$26.78
Radiation Oncology Physicist	\$82.40
Renal Dialysis Equipment Tech.	\$26.78
Pharmacist Manager	\$89.00 "Single Day Shift"
	\$92.00 "Single Swing Shift"
Pharmacist	\$79.00
Pharmacist Intern	\$25.00
Pharmacist Technician	\$17.77
Pharmacy Helper	\$16.48
On-Call Services - (For EEG Technician Services Only)	\$3.25

<u>Exhibit A-6 Services</u>	<u>Maximum Case Rate</u>
Mobile Lithotripsy	\$927.00 Each Case

<u>Exhibit A-7 Services</u>	<u>Maximum Hourly Rate</u>
Phlebotomy Service Supervisor	\$33.00
Phlebotomy Technician I	\$27.00
Phlebotomy Technician II	\$29.50

<u>Exhibit A-8 Services</u>	<u>Maximum Hourly Rate</u>
Psychiatric Social Worker I	\$47.22
Psychiatric Social Worker II	\$54.10

* Ten percent (10%) will be added to the above rates for temporary medical personnel who travel 50 miles or more, one way, to the job site at the High Desert Health System.

EXHIBIT A-5-2

DESCRIPTION OF SERVICES

Temporary Autopsy Technician, Cardiac Electro-diagnostic Technician, Dental Assistant, Electroencephalogram Equipment, Electroencephalogram Technician, Mortuary Technician/Aid, Radiation Oncology Physicist, Renal Dialysis Equipment Technician, Pharmacy Manager, Pharmacist, Pharmacist Intern, Pharmacist Technician, and Pharmacy Helper Personnel Services)

1. SERVICES TO BE PROVIDED: Upon request, Contractor shall provide County Facility with the following temporary or as-needed personnel and/or equipment: Autopsy Technician; Cardiac Electro-diagnostic (ECG) Technician; Dental Assistant; Electroencephalogram (EEG) Equipment; Electroencephalogram (EEG) Technician; Mortuary Technician/Aid; Radiation Oncology Physicist; Renal Dialysis Equipment Technician; Pharmacy Manager, Pharmacist, Pharmacist Intern,; Pharmacist Technician; and Pharmacy Helper.

Contractor agrees to provide, upon advance notice, such services on a seven (7) days per week, twenty-four (24) hours per day basis. All such services shall be provided in accordance with the specific terms and conditions contained in this Exhibit and shall be billed at the rates and in accordance with the billing and payment procedures described in Exhibit B-2.

Temporary or as-needed personnel who agree to provide services through Contractor hereunder shall be responsible for any and all duties within their specialty, as authorized by

County Facility's medical staff or administration.

2. PERSONS TO BE SERVED: Contractor's personnel shall provide services to inpatients and/or outpatients of County Facility and shall be limited to those services requested by the patient's attending physician, dentist or, in the case of services that are not specifically provided to an individual patient, by County Facility's Administrator.

3. PERSONNEL: All Contractor-referred personnel performing services at acute care County Facilities hereunder shall have a minimum of one (1) year experience in an acute care facility within thirty-six (36) months of their referral hereunder.

At County's sole option and only with County's written approval, County may accept Contractor-referred personnel with less than one (1) year acute care facility experience at a reduced hourly rate. Written approval hereunder, shall be in the form of a letter to Contractor from County Facility listing the name(s) of the person(s) referred by Contractor and shall clearly state County Facility's acceptance of said person(s) for work at County Facility. The reduced hourly rate shall be computed as follows: the hourly rate as listed in Exhibit B-2, less twenty-five percent (25%).

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EXHIBIT A-8

DESCRIPTION OF SERVICES
(Temporary Psychiatric Social Worker Personnel)

1. SERVICES TO BE PROVIDED: Upon request, Contractor shall provide County Facility with the following temporary or as-needed personnel: Psychiatric Social Worker I and Psychiatric Social Worker II.

Contractor agrees to provide, upon advance notice, such services on a seven (7) days per week, twenty-four (24) hours per day basis. All such services shall be provided in accordance with the specific terms and conditions contained in this Exhibit and shall be billed at the rates and in accordance with the billing and payment procedures described in Exhibit B-2.

Temporary or as-needed personnel who agree to provide services through Contractor hereunder shall be responsible for any and all duties within their specialty, as authorized by County Facility's medical staff or administration.

2. PERSONS TO BE SERVED: Contractor's personnel shall provide services to inpatients and/or outpatients of County Facility and shall be limited to services requested by the patient's attending physician.

3. PERSONNEL: Psychiatric Social Worker I personnel performing services at acute care County Facilities hereunder shall have a minimum of two (2) years experience in an acute care

facility within thirty-six (36) months of their referral hereunder.

Psychiatric Social Worker II personnel shall have a minimum of six (6) months experience in an acute care facility within thirty-six (36) months of their referral hereunder.

At County's sole option and only with County's written approval, County may accept Contractor-referred personnel with less than one (1) year acute care facility experience at a reduced hourly rate. Written approval hereunder, shall be in the form of a letter to Contractor from County Facility listing the name(s) of the persons(s) referred by Contractor and shall clearly state County Facility's acceptance of said person(s) for work at County Facility. The reduced hourly rate shall be computed as follows: the hourly rate as listed in Exhibit B-2, less twenty five percent (25%).

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